

Programme PT07 – Mainstreaming Gender Equality and Promoting Work-Life Balance - Final Seminar

Hotel Tivoli Oriente
Rua Dom João II, 27, Parque das Nações

4 - 5 December 2017 | Lisbon

Day 1 – 4th December

08:30 - Registration and Welcome coffee

09:00 - Opening Session

Rosa Monteiro, Secretary of State of Citizenship and Equality

Anders Erdal, Ambassador of the Royal Norwegian Embassy

09:20 - Main benefits of Bilateral Cooperation in EEA Grants in Portugal

Teresa Frago, Commission for Citizenship and Gender Equality, Programme Operator, Portugal

Rachel Paul, Office of the Equality and Anti-discrimination Ombud (LDO), Norway

10:20 - Panel I - Mainstreaming gender equality at all levels: concepts, practices and instruments

The objective of this panel is to discuss how to mainstream gender in all types of policies and activities as a strategy for promoting equality between women and men through gender sensitive approaches, practices and instruments.

Moderator: Carlos Duarte, CIG, Portugal

Pinar Guven, Organisation for Economic Co-operation and Development (OECD), France

Paula Cirujano, Junta de Andalucía, Spain

Virgínia Ferreira, Centre for Social Studies of the University of Coimbra, Portugal

11:20 – Coffee Break

11:50 - Panel II – Promote women in leadership positions

Women continue to be under-represented in organizational leadership positions. This panel will discuss promising practices for women's representation in corporate leadership and the added value of this representation.

Moderator: Sofia Branco, Jornalista, Portugal

Clara Trindade, L'Oreal, Portugal

Lúcia Cerón, Instituto de la Mujer y para la Igualdad de Oportunidades, Espanha (TBC)

Begoña Suárez, Instituto de la Mujer y para la Igualdad de Oportunidades, Spain (TBC)

Sara Falcão Casaca, Lisbon School of Economics & Management (ISEG-UL), SOCIUS, Portugal

13:00 – 14:30 Lunch

14:30 - Parallel thematic sessions: Tackling violence and harassment

The main objective is to reflect on the importance of collaborative and integrated approaches on prevention and combating domestic and gender-based violence against women, as well as on sexual and moral harassment in the workplace.

1. Session I: Domestic and gender-based violence against women – partnerships and integrated responses

Moderator: Dália Costa, Centre for Gender Studies/School of Social and Political Sciences, University of Lisbon (CIEG/ISCSP-UL), Portugal

Nicolás González Gallego, CORE Project - Coordinating an individualized response for victims of GBV of the Region of Murcia, Spain (via Skype)

Maria Felícia Pinheiro, Rede de Intervenção Integrada do Distrito de Évora, Portugal

Diana Guerra Silva, Coolabora, Portugal

2. Session II: Sexual and moral harassment in the workplace

Moderator: Maria de Fátima Messias, CGTP, Portugal

Anália Torres, Centre for Gender Studies/School of Social and Political Sciences, University of Lisbon (CIEG/ISCSP-UL), Portugal

Claus Jervel, Equality and Anti-discrimination Ombud (LDO), Norway

Barbara Gerstenberger, Unit Working Life, Eurofound, Ireland

15:45 - Panel III - Engaging men and boys in Gender Equality

The aim of this panel is to discuss innovative strategies on how to engage men and boys in achieving Gender Equality and on preventing and combating gender-based violence against women and domestic violence. It aims at understanding the linkages between gender equality, masculinities and power and the way social and cultural norms about masculinities shape power relations and gender inequalities.

Moderator: Nuno Pinto, ILGA, Portugal

Hedda Hakvag, REFORM, Norway

Anita Sares, *Men's Roles* Project, Commission for Equality in Labour and Employment (CITE), Portugal

Maria Mjoll Jónsdóttir, *Barbershop* Project, Ministry of Foreign Affairs, Iceland

16:45 - Closing remarks

Day 2 – 5th December

08:30 - Welcome coffee

09:00 - Panel IV - Gender indicators and statistics

The objective of this panel is to reflect on the importance of accessible, updated, comparable and regular data disaggregated by sex for designing public policies, assessing and evaluating progress and supporting decision-making towards the goal of gender equality. The gathering, production, analysis and use of sex-disaggregated and gender sensitive indicators are key elements for good decision-making.

Moderator: Isabel Romão, Gender Equality Expert, Portugal

National Statistics Institute (INE), Portugal (TBC)

Pinar Guven, Organisation for Economic Co-operation and Development (OECD), France

Blandine Mollard, European Institute for Gender Equality (EIGE), Lithuania

10:00 - Parallel thematic sessions: Discrimination in the labour market

These parallel sessions aim at discussing the access to and the status of women in the labor market and the way the unequal share of care and domestic work between women and men shapes the ability, duration and types of paid work they can undertake throughout their working life cycle. It focuses also on the value of time use surveys as a basis for designing work life balance policies. Gender pay gap is a persistent form of discrimination against women in the labor market. This parallel thematic sessions also aim at unveiling and discussing strategies and measures implemented to address this issue.

1. Session I: Work-life balance and parental leave

Moderator: Maria do Céu da Cunha Rego, Gender Equality Expert, Portugal

Pedro Perista, Centre for Studies for Social Intervention (CESIS), Portugal

European Commission, Brussels (TBC)

Ana Sofia Fernandes, European Women's Lobby (EWL), Portugal

2. Session II: Gender pay gap

Moderator: Mafalda Troncho, International Labour Organization in Portugal (OIT), Portugal

Luís Aguiar-Conraria, Professor at Minho University, Portugal

Thomas Fischer, Equal Pay Act, Germany

Rósa Guðrún Erlingsdóttir, Equal Pay Standard, Iceland

11:15 - Coffee-break

11:45 - Impact and results of PT07 and Closing Remarks

Rui Godinho, Institute for Economic and Social Studies (IESE), Portugal

Presentation of the Spots “Minuto da Igualdade”

12:45 - Closing Session

Susana Ramos, National Focal Point, Portugal

Teresa Frago, President of the Commission for Citizenship and Gender Equality, Portugal