



# GENDER BALANCE in SCIENCE

Debate:

**Inside research, around researchers**

January 16<sup>th</sup>, 2017, IMM, Lisbon  
Auditorium 52- David Ferreira, 15h30-19h

## Session I

Chair: Maria Mota

**15h-16h30 Inside the research: How gender bias affects the results**

- ✧ Discuss key publications on gender balance in cell culture, animal model and human research
- ✧ Challenges scientists face in including male and female subjects in their studies
- ✧ Research areas where sex balance play a critical role

## Session II

Chair: Maria do Carmo Fonseca

**17h-19h Around Researcher: How gender drives career progression**

- ✧ Statistics of Women in Science
- ✧ Influence of Demographics (National and International view)
- ✧ Strategies already implemented for ensuring gender in research at institutional levels
- ✧ Success stories of implemented policies
- ✧ Proposals for potential concerted actions

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## Panel Debate

### Session I

**Maria Mota** (chair)

**Reiko Kuroda**



Laureate of the 2013  
l'Oréal-UNESCO  
Award 'For Women  
in Science'. Japan.

**Audrey Odom**



M.D., Ph.D. Department  
of Molecular Microbiology,  
Washington University in  
St. Louis, St. Louis,  
Missouri, USA.

**Georgios Kararigas**



DZHK Professor of  
Translational Gender Research  
with the Focus on Heart  
Failure, Institute of Gender in  
Medicine, Charite (DE).



### Session II

**Maria do Carmo-Fonseca** (chair)

**Maria Leptin**



EMBO Director

**Lucy Hoareau**



Programme Specialist for the  
Section for Life Sciences  
Policy and Partnerships, and  
Executive Secretary of the  
Prize L'Oréal-UNESCO for  
Women in Science, Paris.

**Miguel Castanho**



Full Professor at the  
Faculty of Medicine,  
University of Lisbon,  
Group Leader at IMM,  
Vice-president of FCT,  
Lisbon.